

# Albemarle NaatBatt Member Update

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# A Global Specialty Chemicals Company on the Move



Albemarle Corporation is a global specialty chemicals company with leading positions in lithium, bromine and refining catalysts.

We **power the potential** of companies in many of the world's largest and most critical industries, from energy and communications to transportation and electronics.

# Albemarle

Our Purpose is the WHY:

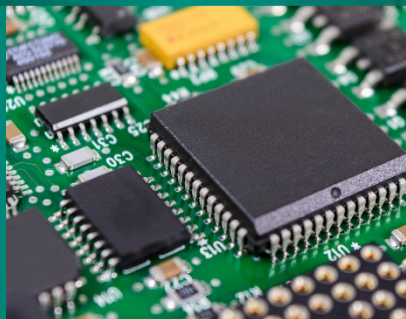
**Making the World Safe and Sustainable by Powering the Potential of People**

## Lithium



Focuses on raw material extraction and specialty production of lithium and lithium derivatives. Our lithium solutions are found in products that are creating a more innovative and sustainable future.

## Bromine Specialties



Plays a leading role in providing performance products for fire safety, oilfield drilling, pharmaceutical manufacturing, high-tech cleaning, water treatment and food safety.

## Catalysts



Provides top-performance catalysts, technologies and related services to the refining & petrochemicals industries. We deliver a robust portfolio of solutions that apply to the entire refinery process.

# Diversified Portfolio with Above-Market Margin

## KEY STATS

Founded	<b>1887</b> 132 years
Global Employees <sup>1</sup>	<b>~5,600</b>
Countries	<b>~100</b>
Dividend Payout Ratio <sup>2</sup>	<b>25%</b>

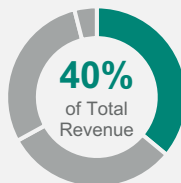
## FINANCIAL HIGHLIGHTS<sup>3</sup>

Net Sales	<b>\$3.2B</b>
Net Income <sup>4</sup>	<b>\$608M</b>
Adj. EBITDA	<b>\$951M</b>
Adj. EBITDA Margin	<b>30%</b>

## BUSINESS OVERVIEW<sup>5</sup>

*Making the World Safe and Sustainable by Powering the Potential of People*

### Lithium



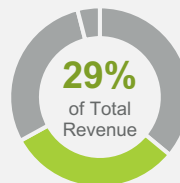
**41%**

Adj. EBITDA Margin<sup>6</sup>

**~20%**

Industry Growth<sup>7</sup>

### Catalysts



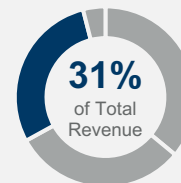
**27%**

Adj. EBITDA Margin<sup>6</sup>

**~3%**

Industry Growth<sup>7</sup>

### Bromine Specialties



**32%**

Adj. EBITDA Margin<sup>6</sup>

**~2%**

Industry Growth<sup>7</sup>

## REVENUE BY GEOGRAPHY

**28%**

North America

**24%**

EMEA

**45%**

Asia (12% in China)

**2%**

RoW

# Security of Supply

Access to Diversified Lithium Resources (~500 kT LCE)



## BRINES Pumped from Salars

Salar de Atacama, Chile (*Production*)

Clayton Valley, U.S.A. (*Production*)

Antofalla, Argentina (*Exploration*)



## MINERALS Mining of Spodumene

Greenbushes, Australia (*Production*)

Wodgina, Australia (*S/U 2019*)

King's Mountain, NC, U.S.A. (*Exploration*)



## RECYCLING Battery Materials

Demonstrated feasibility  
on pilot scale

Commercial viability likely  
>10 years away

# Results of our Materiality Assessment Led to our Sustainability Framework



Our People and Sustainable Approach

## Sustainable Business Model

Foster a sustainable business model that creates long-term value for all stakeholders

## Community Engagement

Actively collaborate and engage in the communities in which we work and live



## Our People & Workplace

Promote an inclusive and diverse workplace for all employees with a focus on safety, mutual respect, development and wellbeing

## Natural Resource Management

Responsibly manage our use of resources and materials